

Zen Wealth Advisors, LLC

Table of Fees for Services

Carefully read Item 4 and Item 5 of Form ADV Part 2A (“Brochure”), as these sections of the Brochure contain important details about Zen Wealth Advisors, LLC advisory services and fees. Fees are negotiable. The fees below will only apply to you when you request the services listed.

Fees Charged by Investment Adviser	Fee Amount	Frequency Fee is Charged	Services	
Assets Under Management Fee	\$100,000 - \$1,000,000	1.00%	Quarterly in arrears	Portfolio Management Services
	\$1,000,001 - \$3,000,000	0.85%		
	\$3,000,001 - \$5,000,000	0.75%		
	\$5,000,001 - \$10,000,000	0.60%		
	\$10,000,001 – AND UP	0.50%		
Hourly Fee	N/A	N/A	N/A	
Subscription Fee	N/A	N/A	N/A	
Fixed Fee	N/A	N/A	N/A	
Commissions to the Adviser	\$0	N/A	N/A	
Performance-based Fee	N/A	N/A	N/A	
Other	\$0	N/A	N/A	
Fees Charged by Third Parties	Fee Amount	Frequency Fee is Charged	Services	
Third Party Money Manager	\$0	N/A	N/A	
Robo-Adviser Fee	\$0	N/A	N/A	
Talk with your Adviser about fees and costs applicable to you				

Additional fees and costs to discuss with your Adviser

Additional Fees/Cost	Yes/No	Paid To
Brokerage Fees	Yes	Charles Schwab & Co., Inc.
Commissions	Yes	Charles Schwab & Co., Inc.
Custodian Fees	Yes	Charles Schwab & Co., Inc.
Mark-ups	Yes	Charles Schwab & Co., Inc.
Mutual Fund/ETF / Fees and Expenses	Yes	Charles Schwab & Co., Inc.

Effective date
5/3/23